

REPORT FROM THE ANNUAL GENERAL MEETING 2025 IN ES ENERGY SAVE HOLDING AB (PUBL)

29 April 2025

ES Energy Save Holding AB (publ) held its Annual General Meeting today, Tuesday 29 April 2025, at Grand Hotel Alingsås with address Bankgatan 1 in Alingsås. Attorney Eric Ehrencrona from MAQS Advokatbyrå was elected Chairman of the Annual General Meeting.

The following main decisions were made at the AGM:

Approval of the profit-and-loss account and balance sheet and appropriation of profit

The AGM approved the profit-and-loss account and balance sheet of the Company and the Group for the financial year 2024 in accordance with the submitted annual report.

The AGM decided in accordance with the Board of Directors' proposal regarding the distribution of the company's profit or loss according to the approved balance sheet, i.e. that the company's retained earnings should be carried forward.

Discharge from liability

The Annual General Meeting granted discharge from liability to all those who during the financial year 2024 held positions in the company as members of the Board of Directors and the CEO.

Board of Directors and auditor

The AGM decided, in accordance with the Nomination Committee's proposal, to re-elect Board members Maha Bou-Zeid, Christian Gulbrandsen, Julia Norinder, Inge Olausson, Fredrik Sävenstrand and Per Wassén. Mr Per Wassén was re-elected Chairman of the Board. The Board thus consists of six members with no deputies.

The Annual General Meeting re-elected, in accordance with the Nomination Committee's proposal, the registered vision company Cedra Väst Kommanditbolag ("**Cedra**") (formerly RSM Göteborg Kommanditbolag) as the company's auditor. Cedra has continued to appoint Patrik Högström as auditor in charge.

Remuneration of the Board of Directors and auditor

The AGM decided, in accordance with the Nomination Committee's proposal, that fees to the Board of Directors shall be paid as follows:

Fees to the Board of Directors for the period from the present Annual General Meeting until the next Annual General Meeting shall be paid in the amount of 3.5 income base amounts, corresponding to SEK 282,100, to the Chairman of the Board and 2.5 income base amounts, corresponding to SEK

201,500, to each of the other members elected by the Annual General Meeting who are not employed or operational in the company or the group. Fees to the Audit Committee shall be paid in the amount of SEK 42,300 to the Chairman and SEK 21,150 to each of the other members. Fees to the Remuneration Committee shall be paid in the amount of SEK 31,700 to the Chairman and SEK 15,850 to each of the other members.

It was decided that the auditor's fees would be paid according to the invoice approved by the company.

Establishment of principles for the Nomination Committee

The AGM decided to adopt principles for the Nomination Committee in accordance with the Nomination Committee's proposal.

Authorisation for the Board of Directors to decide on new issues of shares and/or warrants and/or convertibles

The Annual General Meeting decided, in accordance with the Board of Directors' proposal, to authorise the Board of Directors to, on one or more occasions during the period up to and including the next Annual General Meeting, resolve to issue new shares and/or warrants and/or convertibles corresponding to a dilution of ten (10) per cent of the total number of shares in the Company.

The complete proposals of the Nomination Committee and the Board of Directors are available on the company's website, www.energysave.se.

For more information, please contact:

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